



The Linde Spirit: our corporate culture

Our values and fundamental principles provide both a foundation and a compass for the way we do business. They are captured in the Linde Spirit.

Our values

Our four key corporate values define how we as a company plan to move towards our goals – namely through outstanding people who have the ability to innovate for our customers, trust each other and embrace cultural diversity.

Passion to excel	We have the commitment and drive to pursue ever higher standards of excellence and we celebrate success.
Innovating for customers	We relentlessly pursue new ways of adding value to external customers.
Empowering people	People are given the space to contribute and grow.
Thriving through diversity	Diversity results in enriched collaboration and enhanced solutions.

Our principles

We have defined four basic principles that guide our activities. They establish the values of key importance to us – both within and beyond company walls.

Safety	We don't want to harm people.
Integrity	Our actions are honest, fair and ethical.
Sustainability	We are preoccupied with today's success, but accept our responsibility for future generations.
Respect	Every human being deserves to be treated with respect.

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